Spark supporters,

Every year is filled with unique challenges and opportunities and 2013 was no exception. Through the ebbs and flows of the year, the organization at both regional and national levels celebrated important growth milestones and began to structure for bigger changes in 2014 and a promising future.

Most notable in 2013 was the transition of Spark’s co-founder from an active leadership role as the Chief Executive Officer, to a distinguished National Board Member. Chris Balme led Spark for nine years and grew the organization from serving a handful of students in the San Francisco Bay Area to serving more than 2,000 students nationwide. With the launch of each new region, Chris and his team created a positive, hard-working culture for growing staff, introduced new partners to a unique way of giving back and changed the trajectories of students’ lives.

As we look toward a new era for Spark under equally visionary leadership, I am enthusiastic about our future. Jason Cascarino, Spark’s new Chief Executive Officer, will elevate our proven program model with national audiences and engage in the high school readiness policy discussion to ensure that workplace-based learning opportunities are an integral part of the plan to keep middle grades students on track for success in high school.

I have tremendous gratitude for all of Spark’s volunteer mentors, teachers and school partners, generous donors and numerous other committed stakeholders. Our program would not be what it is today, and we would not have the potential for such a bright future under new leadership, without this tremendous support from so many.

With sincere thanks,

Holly Depatie
Spark National Board Chair
Dear longtime and new Spark friends,

An organization that doesn’t change and evolve year after year cannot grow and work to better serve its constituents. Since Spark was founded in 2004, we’ve sought to continuously improve the quality of experience we offer to partners, mentors and most importantly the students in our program.

While we had many significant accomplishments in 2013, it’s important that we note a critical programmatic evolution. Prior to this year, students completed the program with one Spark apprenticeship experience. In 2013 and going forward, Spark ensures that all students experience the program for a full academic year. This is a prime example of our “Data to Action” initiative, which found that students with two apprenticeships experienced greater engagement and improved performance. In 2013, hundreds of students experienced Spark apprenticeships in both the spring and fall, resulting in new skills, new visions for the future and a more impactful program experience.

This type of analysis, willingness to evolve and structure for success - coupled with strong leadership and a committed team - will enable Spark to serve nearly 1,000 students in the 2014-15 academic year!

It is with this spirit of continual improvement and growth that I welcome Spark’s new CEO, Jason Cascarino, to the organization. For the past nine years, I have been lucky enough to take a meaningful, personal experience and grow it into an organization that has touched thousands of lives. While my role with Spark has officially changed, I will always remain deeply committed to the mission as a Board Member, donor, connector, resource and event attendee!

Likewise, I invite our supporters’ roles to evolve as the organization grows under Jason’s leadership: from supporter to advocate, event attendee to mentor, or from partner to donor.

Spark’s impact is only as strong as its network. Thank you for believing in and investing in Spark!

With gratitude,

Chris Balme
Spark Co-Founder, Outgoing Chief Executive Officer and National Board Member
Dear Spark community,

I am delighted to join the team and build on the tremendous achievements and momentum established by the Spark team from 2004 through 2013 under the leadership of co-founder Chris Balme.

In the final quarter of 2013, I had the pleasure of visiting each Spark region, meeting the dedicated staff, seeing our programs in action and meeting our Board Members and investors. In 2013, Spark demonstrated its strengths with investments in technology, communication and program improvement.

Going forward, we will leverage the talent we have, amplify our national profile and build a stronger, more sustainable funding base.

Thank you for your commitment to Spark. I am thrilled to work in partnership to forward our mission.

Thank you,

Jason Cascarino
Spark Incoming Chief Executive Officer
SPARK’S MISSION
Spark’s mission is to provide life-changing apprenticeships to youth in underserved communities across the United States.

SPARK’S VISION
Spark believes that every young person in America deserves the opportunity to know a successful working adult, someone who demonstrates the value of education and paints a clear path to a positive future. To make it possible for each student to have this opportunity, Spark’s vision is to make apprenticeships the capstone of middle school, a widely available, consistently effective approach for increasing student engagement and raising high school graduation rates.

SPARK’S PROGRAM MODEL
Spark apprenticeships bring underserved middle school students out of the classroom and into the workplace for individualized mentoring that results in educational success and powerful career ambitions.

Spark’s award-winning program targets high dropout rate school districts across the country. The organization recruits mentors from local companies and works with schools to select students using research-based indicators of educational disengagement. Students enrolled in Spark participate in a yearlong Spark Leadership Curriculum in school and work with a trained adult mentor in two workplace-based apprenticeships that span 10 weeks in the fall and spring. Each 10-week apprenticeship starts with a “Match Event,” when students and parents meet the mentor. For two hours in the afternoon during each of the following eight weeks, mentors help students explore careers through hands-on projects. The apprenticeship concludes with “Discovery Night” when students share the highlights of their experience and their apprenticeship project with their peers and families.

In addition to individualized matching, Spark provides orientations and training for mentors, a 40-hour curriculum for schools to implement, supplemental materials for educators and weekly assistance for all involved. Grades, attendance, surveys and other metrics are tracked to measure impact and continually improve the program.

The Spark model was developed by educators and entrepreneurs, and leverages dropout and child development research to re-engage students at a critical time in their education. The Spark program is truly unique:

- Spark partners with public schools that serve low-income students.
- The program intervenes during formative years, targeting middle school students showing the earliest signs of disengaging from school.
- Professionals match students in individualized, workplace-based apprenticeships based on their interests and personality.
- The program emphasizes connected learning, bridging in-school and out-of-school experiences for students.
- The school-based Spark Leadership Curriculum teaches critical life skills such as goal setting, active listening, networking, interviewing, public speaking and time management.
- The program exposes middle schoolers to skills that employers are looking for: teamwork, professional communication, problem solving and creativity.
- Spark leverages real workplaces to make learning more relevant.
- The program creates community and lasting support for students.

With support from business partners and mentors, Spark students have apprenticeships at leading companies including Google, Deloitte, Wharton Social Impact Initiative, Salesforce and more.
2013 SPARK PROGRAM HIGHLIGHTS

STUDENT IMPACT
Of students in the Spark program nationwide:

- 71% improved ability to work with different people
- 86% increased ability to work independently
- 61% improved classroom behavior

IDENTIFIED CAREER AREAS OF INTEREST
Spark students are interested in the following fields:

- The Arts: 43%
- Business: 23%
- Trades: 26%
- Financial & Operations: 26%
- Scientific: 22%
- Social Sector: 43%

PROGRAM MILESTONES
Record-Breaking Program Numbers
Spark reached a record number of students served with 796 apprenticeships in the 2013 school year. In addition, all Spark regions increased their apprenticeship goals for the 2013-2014 academic year. In Philadelphia, Spark’s newest region, the team moved beyond their pilot session and officially launched in 2013, making it the organization’s first full year of programing in the City of Brotherly Love.

<table>
<thead>
<tr>
<th></th>
<th>STUDENT ENROLLMENT</th>
<th>SCHOOL PARTNERSHIPS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Pilot Session</td>
<td>2013-14 School Year Goals</td>
</tr>
<tr>
<td>San Francisco Bay Area (2004)</td>
<td>11</td>
<td>225</td>
</tr>
<tr>
<td>Los Angeles (2010)</td>
<td>13</td>
<td>200</td>
</tr>
<tr>
<td>Chicago (2011)</td>
<td>63</td>
<td>180</td>
</tr>
<tr>
<td>Philadelphia (2013)</td>
<td>67</td>
<td>100</td>
</tr>
</tbody>
</table>
Company “Adopts a School” & Supports Student Transportation

In Los Angeles, the Spark team worked with Cornerstone OnDemand, a global leader of cloud-based talent management software solutions, to grow the number of students they serve. Cornerstone OnDemand employees generously volunteered to mentor all of the students in an entire school’s cohort, making volunteer recruitment, apprenticeship logistics and student/mentor pairings more efficient for the local Spark team. In addition, Cornerstone OnDemand was the first corporate partner to fund transportation for Spark students streamlining program implementation.

Mentor Hubs Streamline & Support Apprenticeships

In 2013, Spark Los Angeles created five geographic hubs throughout the region. Each hub is anchored by corporate partners providing mentors, funding and student transportation. Established hubs include Santa Monica and downtown LA.

Advancing Science, Technology, Engineering, Arts & Math [STE(A)M]

Spark San Francisco Bay Area launched the organization’s first student cohort focused on STE(A)M. Twenty students from one partner school were paired with mentors in apprenticeships with STEAM companies including Salesforce. This themed cohort approach puts students at the forefront of innovative industries.

Integrated Approach to Employee Training & Community Engagement

Leveraging its strong university and corporate relationships, Spark Chicago planned a pilot leadership development program to provide cohorts of Spark mentors with valuable training to unlock leadership and management skills. The pilot was designed to be a concrete deliverable supporting corporate partnership growth and financial sustainability.

Institutional Launch Partners

In it’s first full program year, Spark Philadelphia prioritized building turnkey partnerships with The Wharton School of the University of Pennsylvania, the City of Philadelphia and Comcast. These foundational partnerships provide the region with a deep and diverse network for support and mentors.
Spark was honored to receive the following recognition in 2013:

**Most Inspiring Mission, National**
Make It Better is a trusted, easy to use community resource that helps people improve their lives and the lives of others. In February, they honored Spark with their Philanthropy Award for Most Inspiring Mission for opening kids’ eyes to what careers are possible, and getting them excited about learning.

**Excellence in Education**
“The Foundation Boys” was created by young brothers Robert and Jonathan Lee. The initiative has been involved with over 200 nonprofit organizations, universities, foundations and K-12 schools doing good for people in need and the underserved.

In 2013, The Foundation Boys recognized eight organizations for Outstanding Community and Civic Work throughout the country. Spark was honored with the Excellence in Education Award.

*The Foundation Boys, represented here by Jonathan (center), present an award to Chris Balme, Co-Founder of Spark, and Jon Spack, Chief Innovation Officer of Spark*
Word about Spark’s program and events is spreading thanks to print, radio, TV and online media coverage in 2013.

<table>
<thead>
<tr>
<th>MEDIA OUTLET</th>
<th>DATE</th>
<th>TITLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Official Word of Ask.com</td>
<td>12.16.13</td>
<td>My Mentorship at Ask.com</td>
</tr>
<tr>
<td>SFist</td>
<td>2.15.13</td>
<td>Spark Bay Area Sugar Rush 2013</td>
</tr>
<tr>
<td>Redwood City Patch</td>
<td>2.15.13</td>
<td>Spark Student-Published Story on Violence</td>
</tr>
<tr>
<td>Form Magazine</td>
<td>2.20.13</td>
<td>AIA</td>
</tr>
<tr>
<td>Oakland Local</td>
<td>2.22.13</td>
<td>Oakland police officials face hard questions from teens</td>
</tr>
<tr>
<td>Oakland Unified School District</td>
<td>3.6.13</td>
<td>“Youth Focus-Oakland’s Future” - OUSD Police Chief James Williams</td>
</tr>
<tr>
<td>Oakland Unified School District</td>
<td>3.8.13</td>
<td>Frick Middle School Students Answer - “How Can You Avoid Danger?” “Do You Trust the Police?”</td>
</tr>
<tr>
<td>Huffington Post</td>
<td>8.15.13</td>
<td>It’s Time for an American Culture of Education</td>
</tr>
<tr>
<td>West Philly Local</td>
<td>8.21.13</td>
<td>Spark Youth Program returns to West Philly, seeking new mentors</td>
</tr>
<tr>
<td>The Busch Update</td>
<td>12.20.13</td>
<td>Holiday Special on Social Entrepreneurship</td>
</tr>
<tr>
<td>WHYY Radio</td>
<td>10.1.13</td>
<td>PSA featuring Spark Philadelphia</td>
</tr>
<tr>
<td>Wharton Magazine</td>
<td>10.10.13</td>
<td>Top 10 Questions to Know Your Nonprofits</td>
</tr>
<tr>
<td>SFist</td>
<td>10.21.13</td>
<td>Go Do This: Spark’s Sugar Rush Fundraiser</td>
</tr>
<tr>
<td>FORE Magazine</td>
<td>8.27.13</td>
<td>Providing a Spark</td>
</tr>
<tr>
<td>Do Good LA</td>
<td>9.15.13</td>
<td>The Challenge of Being a Good Nonprofit</td>
</tr>
<tr>
<td>The Chicago Business Journal</td>
<td>11.4.13</td>
<td>Jason Cascarino</td>
</tr>
<tr>
<td>NBC 4 Southern California</td>
<td>11.6.13</td>
<td>Spark Los Angeles</td>
</tr>
<tr>
<td>The Chronicle of Evidence-Based Mentoring</td>
<td>11.20.13</td>
<td>Spark: Integrating Mentoring and Connected Learning</td>
</tr>
<tr>
<td>Groupon Grassroots</td>
<td>12.4.13</td>
<td>A Chicago Middle-School Student Talks About Her Groupon Apprenticeship</td>
</tr>
</tbody>
</table>
Meet Jamire & Kenji:
Apprenticeship Skills Translate to Classroom

Jamire, a seventh grade student at the Lea School in Philadelphia, worked with Kenji to learn how to plan community events. Jamire says that he enjoyed “the freedom of the experience” and the new responsibility he learned from working with his mentor Kenji. Jamire had the chance to learn new computer skills such as Google maps, e-vite and Outlook, as well as how to communicate with adults and meet new people.

Meet Oliver & Kyle:
Program Excitement Leads to Workplace Professionalism

In December 2012, when Garfield Community School student Oliver was in sixth grade, he and his classmates had the opportunity to attend Spark Discovery Day, an event at their school where seventh and eighth grade students shared the projects they completed through Spark’s apprenticeship program. Oliver was excited to see the older Spark students overcome their nerves and give presentations to their younger peers. In October 2013, seventh grader Oliver was proud to be participating in Spark. Through his apprenticeship with Kyle, an effects artist at DreamWorks Animation in Redwood City, Oliver explored how one of his favorite activities – working with computers – plays out in a real career. With Kyle’s help, Oliver learned about the process of adding special effects such as smoke and rain to animated films while he practiced the skills taught in Spark’s school-based Leadership Curriculum, such as how to be respectful and professional when interacting with others. Oliver’s new confidence and skills - and his enthusiasm about his apprenticeship - were on full display during one of his recent after-school sessions at DreamWorks. At the end of their two-hour afternoon meeting, Oliver initiated a handshake with Kyle and said “thank you” with a big smile on his face.
Meet Rajanique, Cassie & Horacio: 
**Designing Futures**

When Rajanique was first interviewed about her career interests, she had clear goals for her future: to become a fashion designer and be able to take pictures of her own clothing line. Rajanique’s two apprenticeships through Spark put her on the fast track to gaining the skills necessary to pursue these goals. First, Rajanique worked with Cassie, a photography student and owner of her own photography business. With Cassie, Rajanique explored downtown Chicago through the lens of a photographer, capturing Chicago’s architecture, skyline and people. Rajanique participated in Spark for a second session, this time with fashion designer Horacio. Each week brought something new for the pair, including designing a dress for Rajanique to wear to her eighth grade graduation, exploring a fabric store and learning how to sew. Rajanique attended Discovery Night, Spark’s capstone ceremony, sporting a bedazzled t-shirt she crafted with Horacio. Rajanique’s portfolio of photographs from her apprenticeship with Cassie helped her get accepted to the arts program at a selective enrollment high school in Chicago. Now, she has an even better idea of what she wants to do in the future: to become a fashion designer and own her own company called “La Raja!”

Meet Carlos & David: 
**Real World Experience**

Thanks to his Spark apprenticeship, Los Angeles eighth grader Carlos is well on his way to a career in music production! Known to his friends as “Mr. Solo” because of his love and passion for music, Carlos is committed to pursuing a career in music. In just 10 weeks, Carlos and his mentor David wrote and produced a song, “Let You Know,” which was available on iTunes!
### Income

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation Support</td>
<td>$2,344,456.54</td>
</tr>
<tr>
<td>Individual Support</td>
<td>$451,143.99</td>
</tr>
<tr>
<td>Corporate Support</td>
<td>$178,972.82</td>
</tr>
<tr>
<td>Government Support</td>
<td>$30,839.89</td>
</tr>
<tr>
<td>Spark Program Fee</td>
<td>$15,197.60</td>
</tr>
<tr>
<td>Sublease Income</td>
<td>$13,600.00</td>
</tr>
<tr>
<td>Sublease Income</td>
<td>$867.43</td>
</tr>
<tr>
<td>Other Earned Revenue</td>
<td>$6,513.00</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$3,041,591.27</strong></td>
</tr>
<tr>
<td><strong>Gross Profit</strong></td>
<td><strong>$3,041,591.27</strong></td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel Total</td>
<td>$2,788,117.23</td>
</tr>
<tr>
<td>Occupancy Total</td>
<td>$345,568.40</td>
</tr>
<tr>
<td>Direct Expenses Total</td>
<td>$212,720.06</td>
</tr>
<tr>
<td>Professional Service Fees Total</td>
<td>$21,635.62</td>
</tr>
<tr>
<td><strong>Total Other Income</strong></td>
<td><strong>$3,368,041.31</strong></td>
</tr>
<tr>
<td><strong>Net Other Income</strong></td>
<td><strong>$-326,450.04</strong></td>
</tr>
</tbody>
</table>

### Other Income

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Grants Received</td>
<td>$345,000.00</td>
</tr>
<tr>
<td>Restricted Grants Earned</td>
<td>$-260,000.00</td>
</tr>
<tr>
<td><strong>Total Other Income</strong></td>
<td><strong>$85,000.00</strong></td>
</tr>
</tbody>
</table>

### Net Other Income

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Grants Received</td>
<td>$345,000.00</td>
</tr>
<tr>
<td>Restricted Grants Earned</td>
<td>$85,000.00</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$-241,450.04</strong></td>
</tr>
</tbody>
</table>
2013 CORPORATE PARTNERS WITH EMPLOYEES MENTORING SPARK STUDENTS

100% Entertainment Inc.
24 Hour Fitness
25th Street Recording
A+D Architecture and Design Museum
Academy of Motion Picture Arts & Sciences
Adage Technologies
AECOM
AIA: American Institute of Architects Los Angeles
Alain Pinel Realtors
Alameda County Superior Court
Allied Barton Philadelphia
Allstate Insurance
AnyPerk
Arctic Hotspot Bakery & Cafe
Arnstein & Lehr LLP
Art of Relationship
Arturo Betanzos
Ask.com
Association of American Publishers, PreK-12 Learning Group
Augmedix
Autodesk, Inc.
Back Bay Veterinary Hospital
Baker & McKenzie, LLP
BakerHostetler
Barbarian Gourmet
Bartos Architecture
Berkeley Playhouse
Berlitz Languages Inc.
Better Living Through Sewing
Blackboard
Blue Plate
Body Archer LLC
BrightTALK
Bryan Cave LLP
Bullivant Houser Bailey PC
California College of the Arts - Textiles
Campus Insiders
Carrie Crespo-Dixon
CBS Television Distribution
CDW
CEB
Chant Restaurant
Chapman and Cutler LLP
Charlie Contacts Corp
Chicago Code Monkeys
Chicago Opera Theater
Chicago Wilderness Trust
Chris Fitzgerald
Cisco Systems
City of Oakland
City of Philadelphia
Clever
Columbia College Chicago
Community Elf
Cornerstone OnDemand
Coyote Logistics
Cushman & Wakefield
Dan Beirne Real Estate
Dan Miller Architects
David Boule
Delfina Restaurant
Deloitte
DeNA
DePaul University
Designory
Doggy Lama
Drexel University
Dropbox
Duane Morris LLP
East Bay Dance Center
eBay Inc. (Paypal)
Education Pioneers
Envestnet
Evolving Interactive
Exit Benchmark Real Estate
Facebook
Family Pet Animal Hospital
FitBit
Footsteps Child Care, Inc.
Free Range Studios
FSHB
2013 CORPORATE PARTNERS WITH EMPLOYEES MENTORING SPARK STUDENTS

Furnetic, Chicago Center for Veterinary Medicine
GEM Realty Capital
Gensler
Google
Gorilla Group
Grand Finishes
Green Girl Bakeshop
Greenpeace USA
Greetings
Groupon
Hace Management Co. (HACE)
Hair International
Hampton Creek Foods
Harrington College of Design
HBO
Healthcare Strategy Institute
Hewlett-Packard
Hillshire Brands
HireZoom, Inc.
HOK
Homespin
Hulu
IBM
IDEO
Imaginese Productions
Independent
Inglewood Courthouse
Innovation Protocol
Insperity
Integrative Pet Care
Intel
Italian Consulate in Philadelphia
Jacobson Rost
Jaime Lee Currier
James Gayles
Jared Petersen
Jarv.us Innovations
Jawbone
Jennifer Styles
Jeongeun (Christina) Lee
Jim Phillips
JiRaffe Restaurant
John Bentley’s Restaurant
kCura
Kimpton Hotels and Restaurants
Kirk E. Peterson & Associates Architects
Klein and Hoffman, Inc.
KPMG LLP
LA Beer Hop
Lagi Nadeau
Latham & Watkins, LLP
Law Office of D. Renee Jackson
LeapFrog
Legacy Marketing
Lendsquare
Leonard Carder, LLP
Lesly Fernandez
Liftech Consultants Inc.
LinkedIn
Lookout Mobile Security
Los Angeles Clippers
Los Angeles Magazine
Los Angeles Unified School District
Los Angeles World Affairs Council
LSPR
Lyris
Manfred Bauer
Manifesto Bicycles
Marco Marraccini
Mata Construction
Matthew DeChant
Mazzarello Media and Arts
McCarty Law PLC
Mercadito Hospitality
Merchandise Mart Properties Incorporated
Metropolitan Veterinary Center
Mina Patel
Mintel
Monitise
Morningstar
2013 CORPORATE PARTNERS WITH EMPLOYEES MENTORING SPARK STUDENTS

Mosswood Engineering
Mozilla
Music Dealers LLC
Nancy Rothstein Photography
nicole scarborough photography
Noa Mendelevitch
Nouvelle Bridal Boutique
Oakland Fire Department
Office of the Cook County Public Defender, S. California
Olson
Pactrans Air & Sea | PAC Global Solutions
Palo Alto Children’s Museum and Zoo
Patrick J. Maloney Law Offices
Pdi Dreamworks Skg.
Peninsula Humane Society & SPCA
Pennoni Associates, Inc.
Pennsylvania Horticultural Society
peter rosekrans landscape architecture
Petersen Automotive Museum
Philadelphia Police Department
PianoForte Foundation
Pizza Brain
Presidio Archaeology Lab
Purple Binder
Ralph Mechur Architects
Red Eye Eyewear
Redpoint Technologies
Redwood City Police Department
RJMetrics
RNL
Rockbot
Rolando Pasquali
Roosevelt University, Psychology Department
Salesforce.com
Salmon Cove
Santa Monica Chamber of Commerce
Santa Monica College
Sarrail, Castillo & Hall, LLP
SEER Interactive
Self-Employed
Sepia
Shannon Amidon Art
Shartsis Friese LLP
Sidley Austin LLP
Signarama
Slurping Turtle
Sony Computer Entertainment of America
Sony Pictures Entertainment
Space Systems Loral
Spark
Square
Stanford Law School
Stanford University
StartupHouse
StarVista
State of California Public Utilities Commission
Stein Ray LLP
Stephen Loewinsohn Photography / Stephen Hughes Photography / True Photo Booth
Stewart Associates
Strava
Studio William Hefner
Temple University Upward Bound Program
TGRWA, LLC
The Chartis Group
The Chicago Crusader Newspaper
The Field Museum
The Humane Society of the United States
The New Hall
The Northern Trust Company
Thomas Donovan
Thornton Tomasetti
TinyCo
Tootsie’s Salad Express
2013 CORPORATE PARTNERS WITH EMPLOYEES MENTORING SPARK STUDENTS

Tree Frog Treks
Trivedi & Khan
Trophy Bikes North
TSK Architects
Twilio
Twitter
UC Berkeley
Union Bank Los Angeles
United Airlines
United Way of the Bay Area
University of Illinois at Chicago
University of Pennsylvania
USC
Vanessa Marsh Photography
Vast Horizons, Inc.
VCA Engineers
Vedder Price
Walter P. Moore
Weather Underground
WeDeliver
West Main Animal Hospital
Wharton Magazine
Wharton School of Business
Main Account
Wharton Social Impact Initiative
Wharton Women in Business
WhatProsWear.com
Whispering Leaves Herb & Sip Cafe
WHYY
Windy City Habitat for Humanity
WPEB 88.1 FM community radio
Xerox
Yeti LLC
Zefr
ZGF Architects
ZS Associates
The following foundations, companies and organizations contributed $1,000 or more to Spark in 2013.

Academy of Motion Picture Arts and Sciences
All Points North Foundation
American Endowment Foundation
Amgen Foundation
Anne & Philip Glatfelter III Family Foundation
Ariel Investments
Ashoka
Atkinson Foundation
Audrey & Sydney Irmas Charitable Foundation
Barclays
Bernau Family Foundation
Brin Wojcicki Foundation
Carl E. Wynn Foundation
Carol & James Collins Foundation
CEB
Change Happens Foundation
Chapman and Cutler LLP
Charles Schwab
Charles Schwab Foundation
Circle of Service Foundation
Cisco Systems Foundation
Claneil Foundation
Cornerstone OnDemand
Criterion Capital Management LLC
Cumming Foundation
David & Lucile Packard Foundation
DaVita
Deloitte - Chicago
Dreiseszun Family Foundation
EJ Milken
Elizabeth Bixby Janeway Foundation
Fidelity Charitable Gift Fund
Field Foundation of Illinois, Inc.
Finnegan Family Foundation
Focusing Philanthropy
Gamble Foundation
GEM Realty Capital
Gene & Ruth Posner Foundation, Inc.
Genentech Foundation
Gensler
George H. Sandy Foundation
Goldman Sachs Matching Gift Program
Griffith Family Foundation, Inc.
Hamilton Family Foundation
Harry F. and Elaine Chaddick Foundation, Inc.
HBO
Heath Newton LLP
Henry E. Niles Foundation
HFS Consultants
Hopper-Dean Foundation
Hosa Technology
Hulu
Irene S. Scully Family Foundation
Jeanne and William Barulich Family Foundation
Jill Grossman Family Charitable Fund
John N. Rosekrans, Jr. Marital Trust Fund
John W. Carson Foundation
Joseph Drown Foundation
June & Julian Foss Foundation
kCura
Kinder Morgan Foundation
Koret Foundation
KPMG LLP
Lam Research Foundation Fund
Lance and Hillary Milken Foundation
Latham & Watkins
Lisa & Douglas Goldman Fund
Littler Mendelson
2013 FOUNDATIONS & CORPORATIONS INVESTING IN SPARK

Louis R. Lurie Foundation
Madigan Family Foundation
Malott Family Foundation
MarketCast
Maurice Sporting Goods, Inc.
May and Stanley Smith Charitable Trust
McGraw Foundation
McGuireWoods
Michael J. Connell Foundation
Mission Bowling Club
Morrison & Foerster Foundation
Morton Foundation
New Frontiers Foundation
Office Depot Foundation
Olson
Pajeau Children’s Foundation
Patxi’s Pizza
Peery Foundation
PepsiCo
Polk Bros Foundation
PwC
Quest Foundation
Ralph and Evelyn Davis Family Foundation
REAM Foundation
Robert Half International Foundation
Robert J. and Paula B. Reynolds Fund
Robertson Foundation
Rockefeller Foundation
Roth Family Foundation
S. Mark Taper Foundation
S.H. Cowell Foundation
Safeco Insurance
Sam Mazza Foundation
Samuel S. Fels Fund
Shamrock Capital Advisors
Silicon Valley Community Foundation
Sony Pictures Entertainment
Southern California Edison Philanthropy and Community Investment
Steans Family Foundation
Stupski Family Fund
Subaru of America Foundation
SurveyMonkey
Suzie S. Thorn Family Foundation
The Albert Pick, Jr. Fund
The Allen Hilles Fund
The Barbara and Donald Jonas Family Fund
The Barra Foundation, Inc.
The Bilger Foundation
The Clorox Company Foundation
The Curaterra Foundation
The Gochnauer Foundation
The Margaret & Daniel Loeb-Third Point Foundation
The Mayer & Morris Kaplan Family Foundation
The Northern Trust Centennial Fund
The Pritzker Pucker Family Foundation
The Scholler Foundation
The Seabury Foundation
The Seybert Foundation
The Steve & Anita Westly Foundation
TJX Foundation, Inc.
Turning Point Foundation
Union Benevolent Association
US Bancorp Foundation
Virginia Cretella Mars Foundation
W.M. Keck Foundation
Walden Media
Walter and Holly Thomson Foundation
Walter P. Moore
Webb Family Foundation
Weingart Foundation
West Monroe Partners
Western Digital Foundation
The following supporters invested $500 or more in support of Spark. The individuals are listed beginning with the greatest contribution.

James Reese
William Schawbel
Sarah Friar
EJ Milken
Gregory Milken
Hollis Depatie
Michael Depatie
Holly Kim Olson
Sanjeev Malaney
Deborah Ramo
James Ramo
Michael Milken
Pamela Rosekrans
Peter Rosekrans
Alan Braverman
Betsy Noonen
Jordan Kaplan
Robert Biederman
Robert Perrin
Pooja Shah
Zia Khan
Nikki Pulling
Sho Sato
Sapna Boze
Vivek Shah
Nir Margalit
Brian Cohn
Emily Melton
Karen Cohn
Sara Recktenwald
Rodney Prezeau
Dana Jacobs
David Walther
Michael Noonen
Amy Chen
Michael Levinson
Katherine Kuhn
Michael Golden
Eric Chen
Laura Ching
Merrilee Harris
Garen Corbett
Austin Long
Babbette Wolff
Jodi Stine
Carol Henriques
Alyssa Rapp
Catherine Park
Don Stine
Ed Han
Fred Bernstein
Melissa Ryan
Myles Vander Weele
Polly Liu
Simon Lee
Robin Laub
Alex DeAraujo
Jeff Katcherian
Christopher Simon
Joyce Ford
Juli and Scott Kauffman
Kathryn Van Vliet
Anonymous
Thomas Yankowski
Anthony Abraham
Scott LaBoda
Martha Tian
Matt Schlegel
Lorenzo Goodwin
Charles Young
Charlie Knuth
Sarah Stewart
Andy Ballard
Ed McDermott
John McKee
Kalpana Chandrasekhar
Paula Reynolds
Perry Wallack
Terry Palmer
Tom Berquist
Glydia Chan
Ken Graboys
Ryan Malone
Odette Go
Amy Koufos
Scott Clark
Alex Kreibich
Elizabeth Ko Youn
Timothy Harwood
John Oros
Christopher Hill
James McGrath
Tiffany Orr
2013 INDIVIDUALS INVESTING IN SPARK

Aja Hardy
Adele Abramson
Barbara Silberbusch
Bruce Goldman
Daniel Loeb
David Scherer
Doug Harris
Elizabeth Kaplan
Elyse Walker
Garrett Matsunaga
Gayitri Budhraja
George Foley
Gregory Serrurier
Ian McGuire
Irene Jamieson
James Evans
Jess Millikan
Jill Garling
John Buoymaster
Joseph Piscatella
Julie McGuire
Katy and Steve Spurlock
Kenneth Vander Weele
Mala Srivastava
Mark Naples
Melanie Matsunaga
Michael Stein
Patricia Jackson
Rajit Agrawal
Randy Haberkamp
Robin Lavin
Ruth and Norman Spack
Sarah Milken

Scott Freishtat
Stephen Harwood
Tom Sauer
Tracey Turner
Trevor Abramson
Ojas Naik
Brian Cope
Kyle Goldman
Amy Jacobs
Neal Jacobs
Stephen Kaplan
Shelby King
Gregory Kinninger
Sarah Bonta (Schramm)
Ashok Dave
Marta A. Stein
Susan Salop
Kurt Koptish
Anjai Gandhi
Shelah Barr
Paige Ponder
Saar Gur
Tianna Tuatagaloa
Stefan Beck
Urvi Dave
Erik Newton
Alex Campbell
Andrew Lampert
Antonia Hamilton
Ashley Marks
Brad Pennenberg
Brett Janecek
Brian Berman

Chad Thomas
Damon Raskin
David Connelly
Evelyn Hou
Howard Katz
James Karpook
Jeff Bacon
Jose Jesus Ramos
Julie Liebman
Katie Stratton
Laughlin E. Waters, Jr.
Linda Ellrod
Lindsay Goffman
Lora Nee
nancy field
Norton Belknap
Quoc Tran
Rachel Axelrod
Ranald Stearns
Ray Harth
Richard Sandler
Rita Mirman
Robert Wineland
Roque Renteria
Sheila Morovati
Stacey Henning
Stephen Henning
Steve Coyer
Susan Sholl
Tracy Mizraki
Vikki Smyth
Vince Garcia
Zachary Blume
Spark National Board of Directors
Alicia Winckler
Bill Schawbel
Holly Depatie
Jesus Ramos
Jim Ramo
Jim Reese
Mark Ostroff
Nir Margilit
Pam Rosekrans
Raj Agrawal
Rodney Prezeau
Sarah Friar
Zia Khan

Spark San Francisco Area Advisory Board Members
Anna Marie Thomas
Austin Long
Bruce Stoffmacher
Carolyn Frey
David Walther
Erik Newton
Garen Corbett
Gayitri Budhraja
Greg Vaisberg
Kalpana Chandrasekhar
Kurt Koptish
Mala Srivastava

Michael Davis
Monica Leas
Odette Go
Tim Harwood
Tom Yankowski
Vivek Shah

Spark San Francisco Executive Board Members
AJ Gandhi
Alan Braverman
Betsy Noonan
John Mc Kee
Karen Holst
Laura Fisher
Michael Levinson
Neal Jacobs
Paula Reynolds

Spark Los Angeles Advisory Board Members
Alan Resnikoff
Ashley DeMello
Ashlie Woods
Barry Collier
Ben Allen
Bob Waldorf
Christopher Hill
Elizabeth Ko
Jahan Hardy
Jaleesa Hazzard

Spark Los Angeles Executive Board Members
Aaron Meyerson
Brett Janecek
Charlie Cohen
Dana Jacobs
EJ & Gregory Milken
Holly Kim Olson
Joan Chu
Michael Schlesinger
Robert Perrin
Ronald Michel & Liz O’Connor
Sarah & Alex Graves

Spark Chicago Advisory Board Members
Aja Hardy
Anthony Abraham
April Denn
2013 BOARD MEMBERS

Ben Daverman
Charles Young
Christina Bourne
Collin Starkweather
Gary Axelrod
John Geis
John Oros
Kristina Oderinde
Kyle Goldman
Matthew Lew
Melanie Madigan
Ojas Naik
Scott LaBoda
Shelby King
Valerie Cooper

Spark Philadelphia
Advisory Board Members
Claiborne Taylor
Johanna Greeson
Ky’a Jackson
Michael Yudell
Michael Zullo
Patrick Assini
Sandra Maro

Spark Philadelphia
Executive Board Members
Amy Chen
Rick Arturo
Sharon McGinley
Tom Sauer

Spark Chicago Executive
Board Members
Alex DeAraujo
Alyssa Rapp
Carol Henriques
Doug Harris
Hilary Wolfe
Jim Evans
Marta Stein
Michael Golden
Nayan Shah
Robin Lavin
Artwork created by Spark students Izamar and Thomas, and their mentor Tim, in a photography apprenticeship in fall 2013.

Thank you!